

GENERAL RULES OF CONDUCT FOR ISMMS STUDENTS

PURPOSE AND SCOPE:

To provide the expectations of the general rules of conduct for all ISMMS students.

POLICY:

The general rules of conduct are as follows:

- 1. All ISMMS students are expected to comply with these General Rules of Conduct. Violations of these General Rules of Conduct shall be referred to the Office of Student Affairs for disposition, which could include the imposition of disciplinary action up to and including dismissal.
- 2. All ISMMS students must obey all federal, state, and local laws.
- 3. All ISMMS students are expected to behave in a professional manner and are prohibited from conduct that impedes, obstructs, or interferes with the orderly and continuous administration and operation of ISMMS in carrying out its mission as an educational, research, and clinical institution or in the use of its facilities, or that in any way interferes with its rights as a campus proprietor. Such conduct shall include, but is not limited to, the following:
 - a. Unreasonable interference with the rights of others.
 - b. Intentional theft, damage to or misuse of ISMMS property.
 - c. Unauthorized occupancy of classrooms, laboratories, libraries, faculty and administrative offices, patient care facilities, auditoriums, public halls and stairways, recreational areas and any other facilities used by ISMMS (unauthorized occupancy being defined as failure to vacate any such facility when duly requested by the Dean, an Associate Dean, Assistant Dean, or School or Hospital Administrator).
 - d. Malicious use of or intentional damage to personal property, including records, papers, and writings of any member of the Mount Sinai Health System community.
 - e. Any action or situation that endangers the mental or physical health of others.

- f. Inappropriate use of psychoactive substances.
- g. Any form of hate speech or harassment.
- 3. All ISMMS students are required to comply with all applicable Mount Sinai policies.
- 4. ISMMS students should conduct themselves appropriately everywhere on Mount Sinai campuses and at affiliated institutions. Appropriate behavior is particularly critical when participating in patient care or attending any functions at which patients may be present. In small group seminars, as well as during clinical activities, ISMMS students will be evaluated for, among other things, their responsibility, dependability, reliability, maturity, motivation, attitude, honesty, integrity, and ability to relate and interact effectively with others.
- 5. All ISMMS students are expected to use good judgement, be courteous, respectful, and thoughtful about how others may perceive or be affected by what they do or say. ISMMS students are expected to be cognizant of the fact that incomplete, inaccurate, threatening, harassing, illegally discriminatory, or carelessly worded statements may be harmful to others. Such conduct may damage relationships, undermine Mount Sinai's brand or reputation, discourage teamwork, and negatively impact ISMMS's commitment to research, education, patient care, and community service.
- 6. Equally important is the realization that responsibilities of members of ISMMS students do not end with the member's own behavior but also include not tolerating inappropriate behavior among others. While formal mechanisms, outlined in other sections and policies, govern any specific allegations of inappropriate behavior, general issues should be able to be discussed freely among peers, faculty, and administration. If you have any concerns, you may discuss them with the appropriate Dean, faculty advisor, Title IX Officer, or the School's Ombuds Program or you may report the concern through an appropriate reporting portal. (*e.g.*, mistreatment portal, *SafetyNet*, or Corporate Compliance.)
- 7. Violation of these rules of conduct may be subject to disciplinary action, up to and including dismissal from ISMMS

Approved by the Dean, 1/30/2024